



PEOPLE & CULTURE

- ☐ PayGlobal System modifications for greater efficiency.
- ☐ Conduct Enterprise Agreement Negotiations.
- ☐ Conduct 360 Senior & Middle Leaders Feedback Surveys.



RISK & COMPLIANCE

- ☐ Finalise Enterprise Risk Management Strategy for SCEA including Strategic and Operational Risk Registers.
- ☐ Develop Risk Appetite Statement for SCEA.
- ☐ Kick-off the development of the new SCEA Procedure Manual as a digital "single source of truth" for standard operating procedures across all common business functions within Schools.



CAPITAL PROJECTS

- ☐ New Major Capital Projects Policy and Procedure to be implemented.
- ☐ Major Capital Projects Committee for SCEA to be established to consider major capital project proposals from Schools.
- ☐ Head of Capital Projects to commence with SCEA and be onboarded.



ICT - INFRASTRUCTURE

- ☐ SCEA provisioned device strategy for staff and student devices to be finalised by Working Group and Senior Leadership Team.
- ☐ Tender released to market to appoint a Supply Partner to deliver SCEA's new Staff Device Program.
- ☐ Tender released to market to select a Supply Partner to undertake a whole-of-SCEA ICT infrastructure refresh program. *Priority focus is on telephony, networking and Wi-Fi, printing, and internet content filtering.*



ICT - APPLICATIONS

- ☐ Finalise technical set-up and testing of the pilot for Canvas at Swan Christian College as the new Learning Management System.
- ☐ Commence staff training on Canvas for early adopters at Swan Christian College.
- ☐ Launch of TASS Orbit for parents.



PEOPLE & CULTURE



TEACHING & LEARNING



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- ☐ Commence work on new Teaching & Learning Strategy for SCEA.
- ☐ Convene Working Group to develop a SCEA Pedagogical Vision for Digital Technologies in Schools.
- ☐ Release draft Incursions, Excursions, Camps, and Tours Policy for SCEA.



FINANCIAL SUSTAINABILITY

- ☐ Commence work on new Financial Sustainability Strategy for SCEA.
- ☐ Completion of SCEA Budget for 2025 - version 1 for Schools and Head Office.
- ☐ Ongoing development of draft Long-Term Capital Plan for SCEA.
- ☐ Commence implementation of a new strategic framework for debt management including the development of standard operating procedures.



MARKETING & COMMUNICATIONS

- ☐ Commence work on new Marketing and Partnerships Strategy for SCEA.
- ☐ Develop new staff recruitment marketing campaign.
- ☐ Commence work on creating a unique Employee Value Proposition for SCEA as a comprehensive collection of benefits to attract and retain staff.



ICT - SECURITY

- ☐ Commence roll-out of Multi-Factor Authentication (MFA) for staff across all Schools to protect against unauthorized access of SCEA systems and data through compromised staff accounts.
- ☐ Phishing testing and staff training to commence to build staff awareness and vigilance around social engineering and scam emails.
- ☐ Plan for implementing a Security Operations Centre to protect SCEA systems and devices 24/7/365.

Purpose

THE SCEA HEAD OFFICE EXISTS TO

STRATEGIES

Developing and implementing SCEA's strategies for each department as approved by the Senior Leadership Team (SLT) and the Board.

POLICIES

Development of organisation-wide policies for recommendation to the SLT.

PLANS

Developing and implementing the annual improvement plans as approved by SLT that seek to execute the Association's Strategic Plan and Strategies.

PROPOSALS

Developing new business case proposals that form part of the Annual Budget.