# GENERAL

- ☐ Launch of the new SCEA Strategic Plan for 2025-2030.
- ☐ Commence user acceptance testing for the new digital SCEA Procedure Manual as the single source of standard operating procedures for school operations.

# RISK & COMPLIANCE

- ☐ Recruitment and onboarding of new Manager of Risk, Governance & Assurance.
- ☐ Update all SCEA's policies, procedures, and recruitment/retention practices to ensure alignment with religious freedom protections and compliance with legal requirements.
- ☐ Work with schools to develop Local Risk Registers as part of the new Enterprise Risk Management Strategy.

# CAPITAL PROJECTS

- ☐ Implement the Major Capital Projects Policy to guide large building projects for Schools.
- ☐ Develop a Minor Capital Projects Policy to support small building projects for Schools.
- ☐ Publish the new Architectural Services: Minimum *SCEA Requirements* for use by all Architects to ensure well designed, high quality, and optimal value for money in future school building projects.
- ☐ Support major projects at Northshore Christian Grammar School (Stage 4 on masterplan) and Southern Hills Christian College (Performing Arts/Refuge Building).
- ☐ Update masterplans for Ellenbrook Christian College and Beechboro Christian School and commence work on new major capital project proposals.

# PEOPLE

- ☐ Complete the People Strategy for 2025-2030 for submission to the Senior Leadership Team.
- ☐ Develop an innovative and multi-faceted Recruitment Strategy to improve SCEA's capability to attract high quality teachers.
- ☐ Hire a new Recruitment Specialist to improve our employee recruitment, selection, onboarding, and retention structures and processes.
- ☐ Finalise payroll improvement projects to achieve greater efficiency and streamlining.

## Purpose

The SCEA Head Office exists to provide Christ-centred governance, leadership, strategic direction, and support to SCEA and its schools.

## Our Approach

- Championing a unified commitment to our Vision, Mission, and Virtues across the Association.
- Partnering strategically with Schools to deliver services that meet their evolving educational, learning, and operational needs.
- Ensuring the efficient and effective functioning of both Schools and the Head Office.
- Offering professional guidance and support to the Board and its Committees.
- Seeking collaborative opportunities and pursuing innovation to extend our reach and positively impact students, families, and the wider community.

*Wheel segments: GENERAL, TEACHING & LEARNING, FINANCIAL SUSTAINABILITY, MARKETING & COMMS, ICT - SECURITY, ICT - INFRASTRUCTURE & APPLICATIONS, PEOPLE, CAPITAL PROJECTS, RISK & COMPLIANCE*

# TEACHING & LEARNING

- ☐ Present the new Teaching & Learning Strategy for 2025-2030 for Board approval.
- ☐ Launch the new Pedagogical Vision: Digital Technologies and Artificial Intelligence.
- ☐ Develop a Business Case for a SCEA-based Teaching School for future teachers.
- ☐ Establish an Educational Reference Group for SCEA.

# FINANCIAL SUSTAINABILITY

- ☐ Complete the Financial Sustainability Strategy for 2025-2030 for submission to the Senior Leadership Team.
- ☐ Finalise the Long Term Capital Plan for capital investments to expand existing school facilities and to develop new schools in areas with high enrolment demand and significant target population growth.
- ☐ Implement the new strategic framework for debt management, including the roll-out of new standard operating procedures for all schools.

# MARKETING & PARTNERSHIPS

- ☐ Complete the Marketing & Partnerships Strategy for 2025-2030 for approval by the Senior Leadership Team and Board.
- ☐ Complete the SCEA Celebration Day for all SCEA employees and gather participant feedback for continuous improvement.
- ☐ Produce and share student videos, including 'Around The Grounds', on social media.
- ☐ Implement the new SCEA vision, mission, virtues, and CHARIS Education into schools and head office, including branding, signage, and promotional materials.

# ICT - SECURITY

- ☐ Launch cybersecurity awareness training and phishing simulations to build staff awareness and vigilance around scam emails and social engineering threats.
- ☐ Continue rolling out SCEA's Cybersecurity Roadmap to meet the Essential 8 Maturity Model.
- ☐ Plan for implementation of Microsoft A5 and Cisco Umbrella during 2025 for enhanced cybersecurity.

# ICT - INFRASTRUCTURE & APPLICATIONS

- ☐ Complete the Digital Services Strategy for 2025-2030 for submission to the Senior Leadership Team.
- ☐ Appoint the new Supply Partner for SCEA's Managed Device Program for staff and students.
- ☐ Work with School Leadership Teams to develop and implement the transitional plans to Apple devices, including staff training and change-over from BYOD for students.
- ☐ Upgrade core ICT infrastructure across all SCEA schools, including Telephony and Emergency/Public Announcements (Term 1); Network, Wireless, and Content Filtering (Term 2); and Servers and Storage (Term 3).
- ☐ Launch Canvas LMS at Swan Christian College and begin planning and training for implementation at Northshore Christian Grammar in Term 3.

Swan Christian
EDUCATION ASSOCIATION