

Support Staff Salary Levels



What we can offer you

- A competitive salary as per the salary scales outlined in the SCEA Support Staff Enterprise Agreement.
- Income Protection Cover. The premiums for this cover, approximately 1.3% of salary, have been factored into the salary rates.
- Superannuation contributions as per current legislation.
- Salary Packaging: SCEA is a rebatable employer.
- Leave Entitlements:
 - Annual Leave entitlements for Support Staff: 4 weeks plus 3 days over Christmas/New Year.
- Free onsite parking.
- Employee Assistance Program: a program designed to enhance the emotional, mental and psychological wellbeing of all employees.
- Deferred Salary Scheme (work 4 years and take the 5th year as leave).
- Generous paid parental leave.
- Discounted school fees for SCEA schools.
- Generous long service entitlements.
- Notebook computers (and Ipads/tablets, depending on your role) for relevant staff.

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The minimum annual rate of salary payable shall be:

Level	Step	1 December 2024 \$ per annum*
1	1-1	\$52,365
	1-2	\$55,062
	1-3	\$56,493
	1-4	\$57,969
2	2-1	\$58,522
	2-2	\$61,210
	2-3	\$64,044
	2-4	\$66,608
3	3-1	\$68,328
	3-2	\$69,872
	3-3	\$71,498
	3-4	\$73,196
4	4-1	\$76,682
	4-2	\$78,488
	4-3	\$80,347
	4-4	\$82,256
5	5-1	\$85,300
	5-2	\$86,927
	5-3	\$89,037
	5-4	\$90,461
6	6-1	\$93,109
	6-2	\$95,854
	6-3	\$98,709
	6-4	\$101,675



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